

PRINCIPAL'S ACADEMY



Most principals feel that they have far too few opportunities to connect with other principals and learn together. Experts agree that principals need strong peer-support networks. Leader in MePrincipal's Academy is designed to foster collaboration and best practice sharing. Participants won't just listen to a presenter but will actively participate in a learning cycle with other principals that includes opportunities for practice and reflection, which will hone leadership skills.

During the workshop, participants will be introduced to the Whole-Person Paradigm foundation for effective leadership the 4 Roles of Great Leader- STM: modeling, pathfinding, aligning, and empowering. They will assess their strengths and areas of improvement. Participants will learn how to use and apply powerful leadership tools, such as the 4 Disciplines of Execution to address chronic problems faced by their schools, with time to lay a framework to implement these leadership skills upon returning to their schools.

■ Course Objective

Upon the completion of this two-day training, participants are expected to:

- Adopt a paradigm of release, not control.
- Collaborate with other local principals.
- Align school systems and processes.
- Establish a shared school vision among staff.
- Engage staff members and unleash talent.

■ Course Structure

The certificate course in Principal's Academy takes approximately 16 hours OR is offered 2 days. The course is by Mr. Kong Samneang and Mr. Lun Phearin. Participants will receive a Certificate of Participation upon successful completion of the course. The maximum number of participants is 20.

■ Course Outline

- Foundation: The Whole-Person Paradigm, 4 Roles of Great Leaders
- Modeling: Establishing Credibility and Trust (New Insights to the 7 Habits, 13 Behaviors of High Trust Leaders)
- Pathfinding: Build a Clear and Compelling Vision (Articulate the Vision, Identify Your Gap, Create a Strategic Narrative)
- Aligning: Results Are Aligned to Systems (Great School Systems, 4DX Goal-Achievement System)
- Empowering: Release Talent and Passion (Control vs. Release, Voice, Performance, Clear the Path)
- Action Planning